

**KINNELON BOARD OF EDUCATION
REGULAR MEETING
KINNELON HIGH SCHOOL AUDITORIUM
7:00 P.M.
DECEMBER 12, 2023**

MINUTES

The Regular Meeting of the Kinnelon Board of Education was held on Tuesday, December 12, 2023 at 7:00 P.M. in the Kinnelon High School Auditorium.

I. OPENING OF THE MEETING BY THE PRESIDENT

Mrs. Jean Donaldson, Board President, called the meeting to order at 7:00 pm and read the Meeting Notice.

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provision of the act, the Kinnelon Board of Education has caused notice of this meeting to be published in the Suburban Trends on January 22, 2023, posted in the Kinnelon Public Library, filed with the Borough Clerk and posted on the District web site.

II. ROLL CALL

PRESENT	Mrs. Jean Donaldson, Board President Mr. Jonathan Eisenmenger (joined virtually) Mr. Carl Myers (joined virtually) Mrs. Kelly Parrella Mrs. Jennifer Portman
ABSENT	Mr. Michael Petruccelli, Vice President Mrs. Dana Leonard
ALSO PRESENT	Kerry A. Keane, Business Administrator/Board Secretary David C. Mango, Superintendent

III. CLOSED SESSION AS NEEDED

IV. PLEDGE OF ALLEGIANCE

V. ROUTINE MATTERS

- A. Approval of Minutes
1. [November 14, 2023 Regular Meeting Minutes](#)
 2. *November 14, 2023 Executive Session Minutes*

MOTION BY MRS. PARRELLA, SECONDED BY MRS. PORTMAN TO APPROVE THE MINUTES AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

VI. STUDENT REPRESENTATIVE

(Sara Garg) reported:

- Kiel/Sisco
 - Veteran's Day Concert took place. There is a Toy Drive and Sock Drive going on. The chicks are currently in the incubator and will hatch soon.
- Stonybrook
 - Skate night with Kiel School took place. PE Jam took place. Student Council Toy Drive is taking place. Food Service meeting with Maschio's took place. The Holiday Concerts and Gift Shoppe are taking place.
- Pearl R. Miller
 - Holiday Concert took place. TREPS marketplace is going on. 146 toys were collected for the toy drive. Mrs. Fabsik was named "Teacher of the Year". Social Outreach club wrote letters to the seniors at Cedar Crest.
- Kinnelon High School
 - Mrs. Finke won Governor's Education Award. AP Honor Roll. Allied Health Academy has done a water project. National English Honor Society. Morris County Meal on Wheels project.

VII. SUPERINTENDENT'S UPDATE

1. 2023-2024 Retirements:
 - a. Holly Campbell, Mrs. Oluwale
 - b. Gretchen Cuccio, Mr. Mongon
 - c. Susan Haggerty, Mr. Mongon
 - d. David Doty, Mr. Suda
2. District Updates:
 - a. Air Quality Reports/Facilities Check-1/20/24 & 1/27/24
 - b. Ability Awareness Club Update
 - c. Fall KHS Sports Recognition, Mr. Dave Doty
 - d. 23-24 Anti Bullying Bill of Rights, Vincent Shivas

VIII. COMMITTEE REPORTS

- A. Finance, Facilities and Security
(Mrs. Donaldson, Chair)
 - Met last week. Did not get Security Grant. Re-Certification Plan. Budget constraints.
- B. Personnel and Negotiations
(Mr. Petruccelli, Chair)
 - Did not meet.
- C. Education and Student Activities
(Mrs. Parrella, Chair)

- Met on December 4th. QSAC is coming up. Changing titles and descriptions of classes.
- D. Policy
(Mr. Eisenmenger, Chair)
 - Reviewed policies needed for QSAC.
- E. Delegates
 1. New Jersey School Boards Association
(Mr. Petruccelli)
 - Not here.
 2. Morris County School Boards Association
(Mrs. Leonard)
 - Spoke about how to handle contentious Board of Education Meetings.
 3. Legislative Representative
(Mr. Eisenmenger)
 -
 4. Morris County Educational Services Commission
(Mrs. Parrella)
 -
- F. Community Relations and KEA Liaison
(Mr. Petruccelli - Chair)
 - Will report in January.
- G. K-Cares
(Mrs. Portman)
 - New logo. Support projects that they have in the past.
- H. Kinnelon Education Foundation
(Mr. Myers)
 - None

IX. PETITIONS AND HEARINGS OF CITIZENS – AGENDA ITEMS

X. AGENDA ITEMS

A. FINANCE, FACILITIES AND SECURITY COMMITTEE

(Mrs. Donaldson - Chair, Mr. Eisenmenger, Mr. Myers)

Agenda Items #1 through #10 represents the Finance, Facilities and Security Committee's recommendations. They were voted upon as a group.

1. Be it resolved, that the Kinnelon Board of Education approve the [Treasurer's Report](#) for the month of November 2023.
2. Be it resolved, that the Kinnelon Board of Education approve the [Secretary's Report](#) for the month of November 2023.
3. Be it resolved, that the Kinnelon Board of Education approves the [Budget Transfers](#) for the month of November 2023.

4. **Secretary's Certification of Budgetary Line Items**

Pursuant to N.J.S.A. 18A 17-9, I certify that as of December 12, 2023, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of said statute.

5. **Board's Certification of Budgetary Line Items**

Pursuant to N.J.S.A. 18A 17-9, the Board of Education certifies that after review of the board secretary's monthly financial reports, in the minutes of the board each month, no major account or fund has been over-expended in violation of said statute.

6. **Bill List**

- a. Be it resolved, that the Kinnelon Board of Education approve the Bill List-File Reference 23/24 - 5B.

Total Disbursements paid by Computer Check #53366 thru Check #53369	\$603,595.76
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Total Disbursements paid by EFT #999940 thru #999947	\$2,791,505.06
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Agency Account (Fund 91)

Total Disbursements paid by Checks #91381-91382 #911838-911858 and #9133183-913185	\$1,169,668.76
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Cafeteria Account (Fund 60)

Total Disbursements paid by Check #601333 (covers actual check 1333)	\$74,588.84
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Total Disbursements for November 30, 2023	\$4,639,358.42
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- b. Be it resolved, that the Kinnelon Board of Education approve the Bill List-File Reference 23/24 -6.

Total Disbursements paid by Computer Check #53370 thru Chk #53521.	\$953,115.71
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Total Disbursements paid by Hand Check #70121223 and Check #70123123	\$5,808.30
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Total Disbursements paid by EFT # thru #	\$0
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Total Disbursements for December 12, 2023	\$958,924.01
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- c. Be it resolved, that the Kinnelon Board of Education approve the Bill List-File Reference 23/24 -6.

Student Activity Account (Fund 95)

Total Disbursements paid by Check #95121223
Covers actual Ck# 19021 thru Ck#19038 \$16,908.30

Cafeteria Account (Fund 60)

Total Disbursements paid by Check # 601334
thru #601335 \$ 3,379.85

Agency Account (Fund 91)

Total Disbursements paid by Check #911859
thru #911864, #911866 & #911868 thru #911870 \$314,115.29

7. Be it resolved, that the Kinnelon Board of Education, upon the recommendation of the Superintendent in accordance with Policies #3440, "Teaching Staff Job Expenses" and #4440, "Support Staff Job Expenses", approves **reimbursement** to the following staff members for out-of-district workshop/conferences, travel, and related expenses not to exceed the amounts as listed on [Finance, Facilities and Security Attachment A.](#)
8. Be it resolved, that the Kinnelon Board of Education accepts the **December 2023 Emergency Drill Report**, as per [Finance, Facilities and Security Attachment B.](#)
9. Be it resolved, that the Kinnelon Board of Education approve disposal of the following **obsolete equipment**:

<u>Item</u>	<u>Asset Tag</u>
2004 Econoline Van	20401571

10. The Kinnelon Board of Education, upon recommendation of the Superintendent, approves the **School Safety and Security Plan Annual Review Statement of Assurance** for the **2023-2024** school year as per [Finance, Facilities and Security Attachment C.](#)

MOTION BY MRS. PARRELLA, SECONDED BY MRS. PORTMAN TO APPROVE ITEMS #1 THROUGH #10 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

B. PERSONNEL AND NEGOTIATIONS COMMITTEE

(Mr. Petruccelli - Chair, Mrs. Donaldson, Mrs. Portman)

Agenda Items #1 through #10 represents the Personnel and Negotiations Committee's recommendations. They were voted upon as a group.

1. The Kinnelon Board of Education, upon recommendation of the Superintendent, approves the **District Performance Review (NJQSAC)** for the 2022-2023 school year.

RESIGNATIONS/RETIREMENTS/LEAVE OF ABSENCE/REDUCTION IN FORCE

2. The Kinnelon Board of Education, upon recommendation of the Superintendent, approves the following for the staff members as indicated below:

	School	Staff Member	Position	Type of Leave	Effective Date	Start date	End Date
1	PRM	Deborah Ball	Special Education Teacher	Resignation	1/31/24		
2	SB	Kelly Ann O'Connor	Elementary School Teacher	Revised Paid LOA	*(using 39 sick days)	10/25/23	*12/22/23
3	KHS	Jessica Kelley	Mathematics Teacher	Paid LOA		4/29/24	6/14/24
4	KHS	Jessica Kelley	Mathematics Teacher	FMLA LOA		9/2/24	11/22/24
* Indicates a revision or addition							

APPOINTMENTS

3. The Kinnelon Board of Education, upon recommendation of the Superintendent, approves the **appointments** of the following staff members as indicated below for the **2023-2024 school year**. This action is also pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education:

	School	Staff Member	Position	Degree/ Step	Salary/per hour rate	Start date	End Date
1	KHS	Andrew Rosado	Supervisor of Athletics, Activities, PE/Health, K-12		\$115,000 (prorated)	on or about 2/13/24	6/30/24
2	KHS	Fernando Lucero	Custodian	Rescind Contract per KEA Contract Article XIV.1.C.2		Effective 11/30/23	

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	School	Staff Member	Position	Degree/ Step	Salary/per hour rate	Start date	End Date
3	KHS	Rachel Ferris	Leave Replacement Guidance Counselor	MA/Step 1	\$68,272 (prorated)	1/29/24	6/30/24
<i>* Indicates a revision or addition</i>							

ADDITIONAL ASSIGNMENTS

4. The Kinnelon Board of Education, upon recommendation of the Superintendent, **approves payment** to the following staff members as indicated below for the 2023-2024 school year:

	School	Staff Member	Position/Event/FTE%	Max Hours	Stipend/ Rate per hour	Start Date	End Date
1	District	Vincent Shivas	Title IX Coordinator			2023-2024 School Year	
2	KHS	Nino Capra	CPR Prep Training	2	\$60.77	1/15/24	
3	KHS	Sabrina Csatay	Puff's Chaperone	6	\$25.90	11/17/23 & 11/18/23	
4	KHS	Noah Blanchard Beth Vaughn Cason James Soules	Columbus Day PD Prep	1 each	\$60.77 each	10/9/23	
5	KHS	Hope Kowalski	Mentoring of Science & Research Students Including Summer		\$2,500	2023-2024 School Year	
6	KHS	Nino Capra David Doty	NJSIAA State Volleyball Payment		\$150 each	11/7/23	
7	KHS	Ray Danielson Mark Landzert James Soules	NJSIAA State Volleyball Payment		\$66.33 each	11/7/23	
8	SB	Johnna Ellis Laura Gennat Paige Radovanovic Michelle Steenstra Diana Zogheb	Concert Coverage	1 each	\$60.77	12/11/23	

	School	Staff Member	Position/Event/FTE%	Max Hours	Stipend/Rate per hour	Start Date	End Date
9	KHS	Ryan Carbone	Interim Head Custodian		\$5,315 prorated	12/30/23	1/31/24
10	KHS	Ben Contella Sabrina Csatay	Home Instruction (10 hours per week combined) Student #221358		\$60.77	Start date: 12/8/23 End date: pending student placement	
11	KHS	Wendy Bruffy Sabrina Csatay Eric DiColo Cathy Gilligan Stephanie Manco	Home Instruction (10 hours per week combined, for a total of 30 hours) Student #221934		\$60.77	Start date: 11/1/23 End date: completion of hours	
12	KHS	Michele Clark	Supervise students for early morning bus arrivals		\$900	2023-2024 school year	

COACHES/CO-CURRICULAR/SUBSTITUTES/CLINICAL INTERNS/HOME INSTRUCTORS

- The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **2023-2024 "revised" Winter KHS & PRM Coaches & Volunteers** for the school year as per [Personnel and Negotiations Attachment Attachment A](#). This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
- The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **2023-2024 Spring KHS & PRM Coaches & Volunteers** for the school year as per [Personnel and Negotiations Attachment Attachment B](#). This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.
- The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **"revised" 2023-2024 Kinnelon High School Co-Curricular** list on [Personnel and Negotiations Attachment Attachment C](#).
- The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following **Clinical Interns** for the **2023-2024** school year as per [Personnel and Negotiations Attachment D](#). This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

9. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the **resignation** of Eric DiColo as Wrestling Varsity Head Coach effective December 11, 2023.
10. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following **Substitutes** for the **2023-2024** school year. This action is pending successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

	Name	Position	Hourly/Daily Rate
1	Rand Al-ragheb	Substitute/Paraprofessional	\$125/\$95 per day
2	Brian Ruyack	Substitute/Paraprofessional	\$125/\$95 per day
3	Nicholas Lupo	Substitute/Paraprofessional	\$125/\$95 per day
4	Luciano Zeoli	Substitute/Paraprofessional	\$125/\$95 per day
5	Katherine Reda	Substitute/Paraprofessional	\$125/\$95 per day
6	Rina Rosazza	Substitute/Paraprofessional	\$125/\$95 per day

MOTION BY MRS. PORTMAN, SECONDED BY MRS. PARRELLA TO APPROVE ITEMS #1 THROUGH #10 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

C. EDUCATION AND STUDENT ACTIVITIES COMMITTEE
(Mrs. Parrella - Chair, Mrs. Donaldson, Mrs. Leonard)

Agenda Items #1 through #3 represents the Education and Student Activities Committee's recommendations. They were voted upon as a group.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **Out-of-District Placements** including tuition and additional related services for the 2023-2024 school year as listed on [Education and Student Activities Attachment A.](#)
2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Curriculum** as listed below:

Dance 6-8 - [Education and Student Activities Attachment B](#)
Dance 9-12 - [Education and Student Activities Attachment C](#)
Theater - [Education and Student Activities Attachment D](#)

3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the following **Field Trips** for the 2023-2024 school year:

School	Event	Dates	Location
PRM	NJHS, Lay Wreaths at Headstones for Fallen Soldiers	12/16/23	Mt. Rest Cemetery, Butler
KHS	Varsity Club, Lay Wreaths at Headstones for Fallen Soldiers	12/16/23	OLM Cemetery
KHS	NJASC Winter Conference	1/10/24	The College of NJ
KHS	DECA Regional Competition	1/12/24	Ramapo College
KHS	Mock Trial Competition	1/16/24-1/19/24	Morris County Court House
KHS	Northern Regional HOSA Conference	1/20/24	PCTI, Wayne
KHS	KHS Ski Club	1/11/24, 1/18/24, 1/24/24, 2/7/24, 2/22/24	Mountain Creek, Vernon
KHS	Varsity Club Reward: Hockey Game vs the Calgary Flames	2/8/24	Prudential Center
PRM	6th Grade Field Trip	3/8/24	Liberty Science Center
Kiel	2nd Grade Field Trip	3/18/24	Mayo Performing Arts Center
Kiel	2nd Grade Field Trip	5/16/24	Turtle Back Zoo
KHS	NJSMA Region I, Concert Band Festival	5/21/24	Mount Olive High School
KHS	NJASC Spring Conference	5/29/24	Six Flags, Jackson
KHS	Senior Class Trip	5/30/24	Dorney Park

MOTION BY MRS. PORTMAN, SECONDED BY MRS. PARRELLA TO APPROVE ITEMS #1 THROUGH #3 AS PRESENTED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

D. POLICY COMMITTEE

(Chair - Mr. Eisenmenger, Mrs. Leonard, Mr. Myers)

Agenda Items #1 through #4 represents the Policy Committee's recommendation. They were voted upon as a group.

1. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the 2023-2024 **School Self-Assessment for Determining Grades under Anti-**

Bullying Bill of Rights for Kiel School, Stonybrook School, Pearl R. Miller School and Kinnelon High School.

2. The Kinnelon Board of Education, upon the recommendation of the Superintendent, accepts the following **HIB Report** through **December 12, 2023**.

1st or 2nd Reading	Incident Date	School	Confirmed HIB
2nd	10/11/23	KHS #1	Yes
2nd	10/25/23	KHS #2	No
2nd	10/30/23	PRM #3	Yes
2nd	10/31/23	PRM #4	Yes
1st	11/19/23	PRM #5	No
1st	11/30/23	PRM #6	Yes
1st	11/20/23	KHS #3	Yes
1st	11/22/23	KHS #4	No
1st	12/6/23	SB #1	Yes

MOTION BY MRS. PARRELLA, SECONDED BY MRS. PORTMAN TO AMEND POLICY #3 TO INCLUDE THE FIRST READING OF POLICY #3324 AND #4324, RIGHT OF PRIVACY (REVISED). MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

3. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **first reading** of the following policies and Regulations:

Policies:

P 3324 Right of Privacy (Revised)
P 4324 Right of Privacy (Revised)
P 5111 [Eligibility of Resident/Non Resident Students \(M\)](#)

Regulations:

R 5300 [Automated External Defibrillators\(AEDs\) \(M\)](#)
R 5338 [Diabetes Management \(M\)](#)
R 6471.01 [Electronic Funds Transfer & Claimant Certification \(M\)](#)
R 7422 [School Integrated Pest Management Plan \(M\)](#)
R 7441 [Electronic Surveillance in School Buildings & on School Grounds \(M\)](#)
R 8420.6 [Accidents to and From School \(M\)](#)
R 5111 [Eligibility of Resident/Non Resident Students \(M\)](#)

4. The Kinnelon Board of Education, upon the recommendation of the Superintendent, approves the **second reading and adoption** of the following policies and Regulations:

Policy Alert 231 with Revisions attachments:

- | | |
|-----------|---|
| a. P 2270 | Religion in the Schools (R) |
| b. P 3161 | Examination for Cause (R) |
| c. P 3212 | Attendance (M) (R) |
| d. P 4161 | Examination for Cause (R) |
| e. P 4212 | Attendance (M) (R) |
| f. P 5116 | Education of Homeless Children and Youths (R) |
| g. P 8500 | Food Services (M) (R) |

Regulations Alert 231 with Revisions attachments:

- | | |
|-----------|---|
| a. R 3212 | Attendance (M) (R) |
| b. R 4212 | Attendance (M) (R) |
| c. R 5116 | Education of Homeless Children and Youths (R) |

Abolished Policies & Regulations:

- | | |
|--------------|--|
| d. P 1524 | School Leadership Councils (A) |
| e. P 3432 | Sick Leave (A) |
| f. P 4432 | Sick Leave (A) |
| g. P 5460.02 | Bridge Year Pilot Program (M) (A) |
| h. P 6361 | Relations With Vendors for Abbott Districts (A) |
| i. P 8540 | School Nutrition Programs (M) (A) |
| j. P 8550 | Meal Charges/Outstanding Food Service Bill (M) (A) |
| k. R 3432 | Sick Leave (A) |
| l. R 4432 | Sick Leave (A) |
| m. R 5460.02 | Bridge Year Pilot Program (M) (A) |

MOTION BY MRS. PARRELLA, SECONDED BY MRS. PORTMAN TO APPROVE ITEMS #1 THROUGH #4 AS AMENDED. MOTION CARRIED BY ROLL CALL VOTE WITH ALL PRESENT VOTING IN FAVOR.

E. COMMITTEE OF THE WHOLE

XI. UNFINISHED BUSINESS

XII. NEW BUSINESS

- Reminder - January 4, 2024 (Thursday) Reorganization Meeting
- **[Dates for 2024 Board of Education Meetings](#)**

XIII. CORRESPONDENCE

XIV. PETITIONS AND HEARINGS OF CITIZENS – NON-AGENDA ITEMS

Mrs. Sulphen – Happy Holiday's to all! So much has been done in the past year. Thank you!

XV. BOARD MEMBER COMMENTS

Mrs. Parrella – Loved seeing athletes tonight! Congratulations to the retirees. Welcome to Mr. Rosado. Happy Holiday!

Mrs. Portman – Echo what Mrs. Parrella said! For the size of our school, we have a lot athletic accomplishments. Welcome to Mr. Rosado.

Mrs. Donaldson – AP Honor Roll is great news! Excited about all the student outreach. Board of Education members do a lot! Congrats to the retirees! Have a wonderful break!

XVI. ADJOURNMENT

Mr. Mango – This past year has been exciting. Pleased that it is with the same board.

MOTION BY MRS. PARRELLA SECONDED BY MRS. PORTMAN TO ADJOURN THE MEETING AT 8:17 P.M. MOTION CARRIED BY VOICE VOTE WITH ALL PRESENT VOTING IN FAVOR.

MEETING ADJOURNED.

Respectfully Submitted,

Kerry A. Keane
Board Secretary

REIMBURSEMENT OF EXPENSES DECEMBER 12, 2023 BOARD MEETING

	LOC	LAST	FIRST	WORKSHOP	WORK SHOP DATE	REGIS.	LODG.	MEALS	MILEAGE	TRAVEL/ AIR/RAIL	PARKING TOLLS/ OTHER	MAXIMUM TOTAL
1	SB	Hrbek	Lori	Reading Strategies: Essential Research-Based Instruction for Every Classroom	12/6/23	\$159.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$ 159.00
2	PRM	Strunz	Jolene	Middle/High School Peer Mediation	12/8/23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$ -
3	KHS	Elia	Danielle	PSY 205 Seminar Fall 2023	12/14/23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$ -
4	KHS	Di Colo	Eric	NJAC Sportsmanship Summit	12/5/23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$ -
5	KHS	Arroyo	Matthew	Creating Impact: Forging Strong Relationships Reimagining Instructional Leadership: Cultivating Collaboration and Building Capacity	12/11/23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$ -
6	KHS	Arroyo	Matthew	Designing the Learning: Focusing on Student Engagement and Empowerment	1/5/24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$ -
7	KHS	Arroyo	Matthew	Elementary Gifted & Talented Roundtable Discussion	2/2/24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$ -
8	SB	Reinmund	Sarah		12/20/23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$ -
9												\$ -
10												\$ -

Security Drills						
December 2023						
Drill Type	Sisco School	Kiel School	Stonybrook School	Pearl R. Miller Middle School	Kinnelon High School	
Fire Drill	12/5/23	12/5/23	12/4/23	12/8/23	12/12/23	
Security Drill						
Active Shooter Drill						
Full Lockdown						
Bomb Threat	12/1/23	12/1/23	12/11/23	12/7/23	12/11/23	
Evacuation Drill						
Shelter in Place					12/4/23	
Bus Evacuations						



School Safety and Security Plan Annual Review Statement of Assurance

In accordance with *N.J.A.C. 6A:16-5.1 School Safety and Security Plans*, each school district is required to have comprehensive plans, procedures and mechanisms that provide for safety and security in the school district's public schools. The School Safety and Security Plan (SSSP) must meet the minimum state requirements and clearly define plans, policies and procedures for prevention of, response to and recovery from emergencies and crises. The SSSP is developed and reviewed with key stakeholders such as law enforcement agencies, public health agencies, social services providers, emergency management planners, district, school and other community resources. By the third week of October, districts together with key stakeholders, are required to review and update their district's SSSP.

School districts are required to annually submit this Statement of Assurance to their County Office of Education by November 30 of each year.

Certification

I, David Mango, being the Chief School Administrator of Kinnelon Public Schools, in Morris County, do hereby certify that, pursuant to *N.J.A.C. 6A:-5.1*, the plans, policies and procedures of the School Safety and Security Plan have met the minimum requirements and were reviewed and updated as appropriate.

Signed: _____

Date: 11/29/23

Revised 2023-24 KHS & PRM Winter Coaches & Volunteers					
School	Sport	Last	First	Step	Total Stipend
KHS	Basketball - Boys Varsity (Head Coach)	Kessinger	Dave	2	\$9,366
KHS	Basketball - Boys Varsity (Asst. Coach)	DeBell	Jeff	1	\$6,928
KHS	Basketball - Boys Varsity (Asst. Coach)	Nunez	David	1	\$6,928
KHS	Basketball - Boys Varsity (Volunteer)*	Grande	Dustin		Volunteer
KHS	Basketball - Boys JV (Volunteer)	Arroyo	Matt		Volunteer
KHS	Basketball - Girls Varsity (Head Coach)	Trifari	Don	2	\$9,366
KHS	Basketball - Girls JV/Varsity (Asst. Coach)	Bueno	Nathalia	2	\$7,123
KHS	Basketball - Girls JV/Varsity (Asst. Coach)	Knops	Vanessa	1	\$6,928
KHS	Bowling - Varsity (Head Coach)	Soules	Jimmy		\$6,500
KHS	Fencing - Varsity (Head Coach)	Hecht	Mark	3	\$7,450
KHS	Fencing - Varsity (Asst. Coach)	Andrascik	Skylar	1	\$5,332
KHS	Fencing - Varsity (Volunteer)	Huerta-Caro	Gina		Volunteer
KHS	Fencing - Varsity (Volunteer)	Kimberlin	Brian		Volunteer
KHS	Fencing - Varsity (Volunteer)*	Frederic*	Schlette		*Volunteer
KHS	Ice Hockey - Varsity (Head Coach)	Myhren	Jeff	3	\$11,369
KHS	Ice Hockey - Varsity (Asst. Coach)	Marcantuono	Patrick	3	\$7,355
KHS	Ice Hockey - JV (Asst. Coach)	Morris	Tyler	3	\$7,355
KHS	Ice Hockey (Volunteer)	Francescutto	Matt		Volunteer
KHS	Indoor Track - Varsity (Head Coach - Girls)	Chegwidden-Jacobs	Laura	3	\$8,346
KHS	Indoor Track - Varsity (Head Coach - Boys)	Hall	Griffin	2	\$8,250
KHS	Indoor Track - Varsity (Asst. Coach)	White	Kevin	3	\$5,518
KHS	Indoor Track - Varsity (Volunteer)	Lee	Joe		Volunteer
KHS	Indoor Track - Varsity (Volunteer)	Thomas	Jabez		Volunteer
KHS	Swimming - Varsity (Head Coach)	Boardman	Brian	3	\$9,967
KHS	Swimming - Varsity (Asst. Coach)	Cromwell	Michelle	3	\$7,282
KHS	Wrestling - Varsity (Head Coach)*	Colabella*	Anthony	1	*\$8,405 (prorated)
KHS	Wrestling-Varsity (Head Coach)*	DiColo*	Eric	3	*\$1,593 (prorated until 12/8/23)
KHS	Wrestling - Varsity (Asst. Coach)*	Colabella*	Anthony	3	*\$1,213 (prorated until 12/8/23)
KHS	Wrestling - Varsity (Asst. Coach)	TBD			
All Year	Fitness Center(Fall, Winter & Spring)	Capra	Nino		\$20,595 (\$6,865 per season)
Pearl R. Miller School Sports					
PRM	Head Boys Basketball	Goff	Matt	3	\$6,189
PRM	Head Girls Basketball	Finke	Stephanie	3	\$6,189
PRM	Head Wrestling	Contella	Ben	3	\$6,189
PRM	Assistant Wrestling	Jones	Dave	1	\$4,640
PRM	Head Girls Volleyball (splitting the \$6189 stipend)	Finke	Stephanie	3	\$3,094
PRM	Head Girls Volleyball (splitting the \$6189 stipend)	Manco	Stephanie	3	\$3,094

* Indicates a revision or addition

** This action is pending a successful completion of all required criminal background checks and approval by the New Jersey Department of Education.

2023-24 KHS & PRM Spring Coaches & Volunteers

School	Sport	Last	First	Step	Total Stipend
KHS	Baseball, Head Varsity	Clark	Dan	3	\$9,561.00
KHS	Baseball, Assistant Varsity	Kelly	Ryan	3	\$7,282.00
KHS	Baseball, Assistant JV	Lembo	Michael	3	\$7,282.00
KHS	Baseball, Volunteer	Krill	Robert	Volunteer	
KHS	Golf, Head Varsity	Soules	James	3	\$8,141.00
KHS	Golf, Assistant JV	Myhren	Jeffrey	3	\$4,989.00
KHS	Golf, Volunteer	Pasieka	Sean	Volunteer	
KHS	Lacrosse, Head Boys Varsity	Mott	Thomas	2	\$9,366.00
KHS	Lacrosse, Assistant Varsity/JV	Baitzel	Ryan	2	\$7,123.00
KHS	Lacrosse, Assistant Varsity/JV	Gemma	Steven	2	\$7,123.00
KHS	Lacrosse, Assistant Varsity/JV	Gigante	Dave	1	\$6,928.00
KHS	Lacrosse, Volunteer	Smith	Craig	Volunteer	
KHS	Lacrosse, Volunteer	Bertucci	Anthony	Volunteer	
KHS	Lacrosse, Head Girls Varsity	Mortimer	John	1	\$9,169.00
KHS	Lacrosse, Assistant Varsity/JV	TBD			
KHS	Lacrosse, Assistant Varsity/JV	TBD			
KHS	Softball, Head Varsity	Tartaglia	Jacquelyn	3	\$9,561.00
KHS	Softball, Assistant Varsity	DeLoreto	Morgan	2	\$7,282.00
KHS	Softball, Assistant JV	N/A this year			
KHS	Tennis, Head Boys Varsity	Landzert	Mark	3	\$8,141.00
KHS	Tennis, Assistant Boys JV	Danielson	Ray	3	\$5,333.00
KHS	Tennis, Volunteer	Fritz	Kim	Volunteer	
KHS	Tennis, Volunteer	Brown	Kathryn	Volunteer	
KHS	Track, Head Boys Varsity	Gebhardt	Nick	1	\$8,874.00
KHS	Track, Assistant Boys Varsity	White	Kevin	3	\$5,518.00
KHS	Track, Head Girls Varsity	Chegwidden	Laura	3	\$9,256.00
KHS	Track, Assistant Girls Varsity	Hall	Griffin	2	\$5,382.00
KHS	Track, Assistant Boys & Girls Varsity	Thomas	Jabez	2	\$5,382.00
KHS	Track, Volunteer	Kelley	Jessica	Volunteer	
KHS	Track, Volunteer	Smith	Matt	Volunteer	
PRM	Baseball, Head	Contella	Ben	2	\$6,007.00
PRM	Softball, Head	Naso	Mimi	3	\$6,189.00
PRM	Softball, Volunteer	Puccia	Julie	Volunteer	
PRM	Track, Head	McClain	Tara	1	\$5,978.00
PRM	Track, Assistant	Jones	David	2	\$4,675.00

Revised 2023-2024 Kinnelon High School Co-Curricular Activities		
Activity	Advisor	Stipend
Ability Awareness (Pilot - first year)	Melissa Gurth	\$500
Academic Decathlon	Linda Johnson	\$3,998
Animal Activist Club	Maria Fiuza	\$1,319
Art Honor Society	Beth Vaughn-Cason	\$3,030
Baccalaureate Organizer	Beth Vaughn-Cason	\$1,718
Cancer Awareness Club	Wendy Bruffy	\$1,319
Chess Club	Marisol Feinsinger	\$1,319
Colts for Kids	Jason DelPiano	\$1,319
ColtsVest (KHS's Investment Club)	Cathy Gilligan	\$1,319
Computer Coordinator	Jenny Sassaman	\$4,541
Culinary Club	Marisol Feinsinger	\$1,920
<i>*Debate Club (first year pilot)</i>	<i>*Aileen Florio</i>	<i>*\$500</i>
Distributive Education Club of America (DECA)	Cathy Gilligan	\$4,043
Environmental Club	Hope Kowalski	\$1,118
Fall Dramatic Director	Chuck Linnell	\$3,804
Fall Drama Set Construction	TBD	\$956
Feedback Advisor	John Penola	\$2,064
Freshman Class Advisor	Beth Vaughn Cason	\$2,430
Future Business Leaders of America (FBLA)	Cathy Gilligan	\$2,428
Give Back Club (2)	Danielle Elia	\$659
Give Back Club (2)	Danielle Wysocki	\$659
GSA-Gay Straight Alliance Club	Marlene Goudreau	\$1,145
GSA-Gay Straight Alliance Club (1/2 year)	Lauren Biggins	\$572.50
GSA-Gay Straight Alliance Club (1/2 year)	Marlene Goudreau	\$572.50
Health Professions Club/Science Club	Wendy Bruffy	\$1,468
Honor Band	Ryan Stroud	\$573
Instrumental Music Concerts (Spring)	Ryan Stroud	\$1,214
Instrumental Music Concerts (Winter)	Ryan Stroud	\$1,214
Jazz Rock Ensemble	Ryan Stroud	\$1,984
Junior Class Advisor	Stephanie Finke	\$3,885
Mock Trial	Wendy Bruffy	\$3,232
Musical Business Manager - Spring	TBD	\$1,530
Musical Dramatics Director - Spring	Charles Linnell	\$4,198
Musical Orchestra Director - Spring	Ryan Stroud	\$1,882

Musical Set Construction - Spring	Charles Linnell	\$2,515
Musical Vocal Director - Spring	TBD	\$3,021
Musical Choreographer- Spring	Sabrina Csatay	\$1,500, No Cost to the Board
National Business Honor Society	Cathy Gilligan	\$1,468
National English Honor Society	Aileen Florio	\$2,428
National French Honor Society	Sophie Adams	\$1,468
National Honor Society	Caitlin Ward	\$2,428
Natinal Latin Honor Society/Club	Ray Danielson	\$1,468
National Math Honor Society	Jacqueline Bagarozza	\$2,428
National Science Honor Society	Wendy Bruffy	\$2,623
National Social Studies Honor Society	Caitlin Ward	\$2,428
Newspaper Advisor	Alana Van der Sluys	\$1,975
Operation Smile (2)	Skylar Andrascik	\$1,145
Operation Smile (2)	Elena DeStories	\$1,145
Peer Leadership (2)	Danielle Elia	\$1,295
Peer Leadership (2)	Marlene Goudreau	\$1,295
Pep Band Head	Ryan Stroud	\$1,660
Pep Band Assistant	Adam Smith	\$810
Pep Band Assistant	Brian Scanlon	\$810
Percussion Ensemble	Brian Scanlon	\$1,118
Science Research/Barcode of Life	John Manning	\$1,984
Senior Class Advisor	Stephanie Manco	\$3,365
Senior Service/Project Advisor	Wendy Bruffy	\$2,623
Ski Club (first year pilot)	Jacqueline Tartaglia	\$500
Ski Club (first year pilot)	Brian Scanlon	\$500
Sophomore Class Advisor	Jason DelPiano	\$2,430
Spanish Honor Society/Club	Jamely White	\$1,468
Student Council	Hannah Sappio	\$3,922
Technology Student Association (TSA)	TBD	\$2,589
Tri-Music Honor Society	Bonnie Hendricks	\$2,428
Trust Club	TBD	\$1,145
Trust Club Co-Advisor	TBD	\$1,145
TV/Video Club	Casey deWaal	\$1,920
Varsity Club	Jim Soules	\$3,451
Vocal Music Concerts	Charles Linnell	\$2,280
Vocal Music Extra-Curricular	Charles Linnell	\$1,126

** Indicates a revision or an addition*

Clinical Interns						
2023-2024						
Name	College/University	Subject	Program	Date Requested	School	Teacher
Georgine LaSerna	Walden University	Elementary Education	30 Hour Field Experience	Spring 2024	Stonybrook	Laura Gennat

OUT-OF-DISTRICT PLACEMENTS 2023-2024

Student #	Student	School Name	Tuition	Aide	Aide Cost	Compensatory Education	ESY Incd. in 23-24 Tuition
15850552	R.C.	Jackson Memorial High School	\$14,684.00	No	-	-	No

2024 Board of Education Meeting Dates

Reorganization Meeting KHS Auditorium (Thursday)	January 4, 2024
Regular Meeting KHS Auditorium (4 th Tuesday)	January 23, 2024
Executive Session - Interviews KHS Auditorium	February 20, 2024
Regular Meeting KHS Auditorium (4 th Tuesday)	February 27, 2024
Preliminary Budget Presentation KHS Auditorium	March 5, 2024
Adopt Tentative Budget (7 PM) KHS Auditorium (2 nd Tuesday)	March 12, 2024
Regular Meeting KHS Auditorium (4 th Tuesday)	March 26, 2024
Public Hearing (6 PM) KHS Auditorium (4 th Tuesday)	April 23, 2024
Regular Meeting (7 PM) KHS Auditorium (4 th Tuesday)	April 23, 2024
Regular Meeting KHS Auditorium (3 rd Tuesday)	May 21, 2024
Regular Meeting KHS Auditorium (2 nd Tuesday)	June 11, 2024
Regular Meeting KHS Auditorium (4 th Tuesday)	June 25, 2024
Regular Meeting KHS Auditorium (4 th Tuesday)	July 23, 2024
Regular Meeting KHS Auditorium (3 rd Tuesday)	August 20, 2024
Regular Meeting KHS Auditorium (4 th Tuesday)	September 24, 2024
Regular Meeting KHS Auditorium (3 rd Tuesday)	October 15, 2024
Regular Meeting KHS Auditorium (3 rd Tuesday)	November 19, 2024
Regular Meeting KHS Auditorium	December 10, 2024
*Reorganization Meeting Anticipated (First Tuesday)	January 7, 2025

Note: All meetings will be held at 7:00pm in the Kinnelon High School Auditorium at 121 Kinnelon Road unless otherwise advertised.

The Board may hold an Executive Session at 6:00pm prior to the Regular Meeting.